

Assistant Minister for Education and Lifelong Learning

Ministerial Decision Report

NOMINATIONS TO THE JERSEY TEACHERS SUPERANNUATION FUNDS (JTSF) MANAGEMENT BOARD.

1. Purpose of the Report

- 1.1. To recommend to the Chief Minister an employer representative for appointment to the JTSF Management Board

2. Background

- 2.1. Article 3(1)(a) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 (Administration Orders) gives the following power to the Management Board – Chief Minister to appoint 6 members as employer representatives
- 2 shall be persons recommended by the Minister for Treasury and Resources;
 - 2 shall be persons recommended by the Minister for Education; and
 - 2 shall be any persons that the Chief Minister thinks fit.
- 2.2. Following a final term of office from Mr John Everett, an employer representative who has served on the JTSF Board for a 3 year term of office, for a new employer representative to be recommended to the Chief Minister by the Minister for Education for appointment to the JTSF Management Board.
- 2.3. Article 3(2) of the Administration Orders also requires that the members of the JTSF Management Board are appointed for a period of 3 years. All members of the Management Board are automatically eligible for re-appointment.

3. Recruitment Process

- 3.1. The recent recruitment process for the vacancies on the JTSF Management Board aimed to reach a wider audience. People Services made more use of digital channels to advertise the role. Adverts were placed on Jersey Public Sector Careers pages on LinkedIn and Facebook, as well as using conventional means, such as the Jobs in Jersey webpage on www.gov.je. and the Jersey Evening Post
- 3.2. During the recruitment process there was an emphasis on trying to attract more diversity to the Management Board. The aim of the wider promotion was to encourage female representation to apply for positions on the Management Board. Following extensive promotion of the vacancies, applications were received from five candidates.
- 3.3. Following the closure of the application process, the panel for the selection process chaired by Graham Chidlow (Director of Finance Hub), Jonathan Gainsford (Chairman to the Management Board) and Maureen Byron (HR Business Partner – Pensions) interviewed five candidates.
- 3.4. All applicants were considered equally on merit by the panel at each stage of the selection process and following a fair and transparent selection process, Ms Gailina Liew was chosen for appointment to the Management Board. Background details are included at Appendix A.
- 3.5. Article 3(1) provides that, based on a recommendation by the Minister for Education and Lifelong Learning, it is the decision of the Chief Minister to appoint up to two members on his behalf, to the Management Board.

4. Potential and/or perceived conflicts of interest

- 4.1. During the process due diligence was completed including consideration of any potential or perceived conflicts of interest. Gailina confirmed that she is the wife/partner of the Channel Islands Financial Ombudsman (CIFO) and there are discussions underway regarding whether the appeal process for both public sector pension schemes, i.e. JTSF and PEPS should be decided by the Financial Ombudsman. If this were to happen Gailina would recuse herself from any appeal.
- 4.2. The Minister for Education and Lifelong Learning is a member of the JTSF due to past service as a teacher in Jersey. Therefore, the Minister has formally delegated his duties under Article 3(1)(a) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 to his Assistant Minister, Connetable Richard Vibert.

5. Recommendation

- 5.1. For the Assistant Minister for Education and Lifelong Learning to agree to recommend to the Chief Minister the appointment of Ms Gailina Liew to the JTSF Management Board for a term of office of 3 years.

APPENDIX A

EMPLOYER NOMINEE BACKGROUND – GAILINA LIEW

Gailina Liew is an entrepreneur and board director with a legal, scientific and international business background. She has served on a wide range of boards and committees that span the listed company, regulatory, public and voluntary sectors. Her current roles reflect a deep commitment to public service and include senior independent director of Digital Jersey, board member of the Jersey Data Protection Authority, commissioner for tax appeals, adult advisory panel member for the Children's Commissioner, invited governor of Hautlieu School, trustee of ArtHouse Jersey and the Shelter Trust, and founding executive director of the Jersey Policy Forum.

Prior roles include non-executive board director of a listed J.P. Morgan investment fund, vice-chair of the Jersey Appointments Commission, adjudicative member of the Ontario Criminal Injuries Compensation Board, legal counsel to a venture capital fund, president of a listed molecular diagnostics company and board chair of a regional economic development agency focused on technology, innovation and life sciences. Gailina holds a BSc in molecular genetics (Trinity College, University of Toronto, Canada), an LLB (Western University, Canada), an MBA (Northwestern and York universities, USA & Canada) and is a certified adjudicator and mediator.

Gailina is also a board member of the Public Employees' Pension Fund and was appointed to this position in October 2020.

APPENDIX B

Current Membership of the Jersey Teachers' Management Board

Name	Proposing Minister/ Association	Period	Commencement date of this term	Term ceases
Employer Nominees				
Professor Ed Sallis OBE	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
David Postlethwaite	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
Gerald White	<i>Treasury Minister</i>	3 years	01/01/2021	31/12/2024
Adrian Galvin	<i>Treasury Minister</i>	3 years	20/09/24	19/09/2027
Michael De La Haye OBE	<i>Education Minister</i>	3 years	01/01/2021	31/12/2027
John Everett	<i>Education Minister</i>	3 years	01/01/2021	31/12/2024
Employee Nominees				
Russel Price	<i>NAHT</i>	3 years	01/01/2024	31/12/2026
John Baudains	<i>NAHT</i>	3 years	12/07/2023	11/07/2025
Lynne Magowan	<i>NEU</i>	3 years	01/01/2024	31/12/2026
James Bennett	<i>NASUWT</i>	3 years	04/07/2024	03/07/2027
Mick Jones	<i>NASUWT</i>	3 years	01/01/2024	31/12/2026
Timothy Balston	<i>NEU</i>	3 years	01/01/2022	31/12/2027